

PUERTO RICAN LEGAL DEFENSE AND EDUCATION FUND, INC.  
BOARD OF DIRECTORS' MEETING  
SEPTEMBER 11, 1986

M I N U T E S

A meeting of the Board of Directors of the Puerto Rican Legal Defense and Education Fund was held on Thursday, September 11, 1986 at the Fund's offices:

PRESENT: Board  
Luis Alvarez  
Mari Carmen Aponte  
Ernest J. Collazo  
Ricardo Fernandez  
Father Joseph Fitzpatrick  
Angelo Giordanni  
Howard Glickstein  
Alba J. Rovira-Paoli  
Isaura Santiago-Santiago  
Sonia Sotomayor  
Martin Zuckerman

PRESENT: Staff  
Linda Flores  
Abigail Rodriguez  
Jose L Morin  
Richard Rivera  
Elizabeth Yeampierre

Item 1. Approval of Minutes of June 6, 1986 Board of Directors' Meeting.

It was M/S/C to approve the minutes of the June 6, 1986 Board of Directors' meeting as submitted.

Item 2. Chairman's Report

Chairman Alvarez reported on the work of the Executive Committee. The Chair advised that the Committee reviewed the budget being recommended by the Finance Committee in detail and was recommending it to the full Board for adoption.

The Chairman also reported that the Executive Committee approved the candidates recommended by the Nominations Committee, namely, Miguel Garcia of American Can and Martin Martinez of Merck and Company, for membership to the Board. It was M/S/C to invite these candidates to join the Board. The Chair also advised that the Nominations Committee set as a priority the identification of individuals who could assist in fundraising for The Fund.

The Chairman also reported that the Executive Committee, in executive session, discussed salary increases for the President and recommended the development of objective criteria with which to evaluate the performance of the President.

The Chair concluded by encouraging the full Board's participation through its committees and also noted that a review of Board members' attendance was being conducted and that several resignations had been received.

Item 3. President's Report

The President reviewed her written report including administration/management, fundraising and program. On the latter, the President introduced three staff members, Jose L. Morin and Richard Rivera, Staff Attorneys, and Elizabeth Yeampierre, Director of Education, to make the programmatic presentation. Board and Staff discussed the cases and activities in detail.

Item 4. Finance Committee Report

Treasurer Martin Zuckerman reviewed the budget report of the Finance Committee including projected expenditures and income. After some discussion it was M/S/C to approve the budget as recommended.

The Treasurer next reported that both the Finance and Executive Committees were recommending a change in auditors for FY 85-86, given the difficulties we encountered this past year and the escalating costs. The Treasurer also advised that the Finance Committee after interviewing Mitchell and Titus were recommending that Mitchell and Titus be retained for this year. It was M/S/C to adopt the recommendation.

Item 5. Board and Staff Retreat Committee Report

Chairman Fernandez reported on the progress on the Retreat and reviewed at length the agenda for the program and invited Board members' comments. Chairman Fernandez also advised the Board that the staff had written a letter recommending that the Board not proceed with the Retreat which they viewed unnecessary and costly. The Chair advised that he had responded and a decision had been made to proceed with the proposed Retreat.

Item 6. Annual Dinner Committee Report

Chairman Angelo Giordanni reported on the progress of the Fund's Annual Dinner scheduled for November 21st, including a review of the honorees as well as the dinner chair. He also encouraged Board members to support the event actively.

Item 7. Executive Session

The Board then went into executive session to discuss the proposed salary increases for staff.

The meeting adjourned at approximately 7:00 p.m.